

tion of which may well depend the final contribution that will be possible for the people to make. This important problem is that of transportation. And this important question may well demand the cooperation of the entire Baltimore County and Baltimore City populations for its solution.

Anyone who has ever been near the Glenn Martin Plant, and has seen the thousands of automobiles parked there, as well as the additional thousands enroute to and from the plant, will have some sort of a picture as to the problem of transportation to be faced when—and not if—the present supply of tires gives out.

It was in recognition of this problem, and of the necessity for its solution, that I called upon Federal, State, industrial and transportation executives several weeks ago to confer with me in a reasoned search for the answer to the transportation of these workers. The inquiry, now being pursued by a specially selected group of patriotic men, has developed facts that indicate that the solution when finally achieved must be a combination of many component parts.

Staggering of working hours will not be the complete answer. Improved train or bus service, no matter how greatly expanded, will not be the complete answer. Adjusted school hours, permitting utilization of school buses, will not be the complete answer. But probably all of these combined, together with other such adjustments in our every-day life, may have to be called into play if we are to continue to get these thousands of workers to the vital plants, and enable them to continue turning out the war materials without which we cannot hope for final victory.

In this matter of transportation, and in all the other war measures, particularly along rationing lines, that may be deemed necessary, the complete cooperation of all of our people is going to be absolutely essential. Unless there is evidence that complete, wholehearted, generous will-to-serve, we shall achieve the full measure of effectiveness that is demanded in the battles of production and Civilian Defense on our home front.

One of the greatest combatant forces, that knows no equal is—Morale. Military authorities have attributed the downfall of France in no small measure to the uncertainty of the French fighting forces as to the safety of their loved ones at home. It has all happened so recently, yet I am afraid that we have already forgotten it.

Our boys, yes, possibly your sons, are being sent to foreign shores to carry the battle to the enemy's home grounds. Do you want these boys, some of whom undoubtedly will sacrifice their lives, to carry with them the demoralizing thought that we at home are at the mercy of the enemy's aerial invasion?

They cannot fight their battles and ours too. We must be prepared to take care of any and every emergency, and to display to our fighting men that we are as ready to defend our homes as they are prepared to go forward into battle to defend and uphold the four freedoms.

Yes, we have 125,000 volunteers in the protective services in the Maryland Civilian Defense Organization. Of this fact I am happy. These volunteers are rapidly being trained and assigned today. But we need the active support of men of your calibre. The fact that we must all realize, is that in this "all-out"