

the purpose of sharing the cost of benefits paid that are attributable to service in the employ of those employers. Each such application shall identify and authorize a group representative to act as the group's agent for the purposes of this paragraph. Upon his approval of the application, the Executive Director shall establish a group account for those employers, effective as of the beginning of the calendar quarter in which he receives the application, and shall notify the group's representative of the effective date of the account. That account shall remain in effect for not less than one year and thereafter until terminated at the discretion of the Executive Director or upon application by the group. Upon establishment of the account, each member of the group shall be liable for payments in lieu of contributions with respect to each calendar quarter in the amount that bears the same ratio to the total benefits paid in that quarter that are attributable to service performed in the employ of all members of the group as the total wages paid for service in employment by that member in that quarter bear to the total wages paid during that quarter for service performed in the employ of all members of the group. The Executive Director shall prescribe such regulations as he deems necessary with respect to applications for establishment, maintenance and termination of group accounts that are authorized by this paragraph, for addition of new members to, and withdrawal of active members from, those accounts, and for the determination of the amounts that are payable under this paragraph by members of the group and the time and manner of those payments.

16.

(a) No agreement by an individual to waive, release, or commute his rights to [benefit] BENEFITS or any other rights under this article shall be valid. No agreement by any individual in the employ of any person or concern to pay all or any portion of an employer's contributions, required under this article from such employer, shall be valid. No employer shall directly or indirectly make or require or accept any deduction from wages to finance the employer's contributions required from him, or require or accept any waiver of any right hereunder by any individual in his employ. Any employer or officer or agent of an employer who violates any provision of this subsection shall, for each offense, be fined not more than \$1,000 or be imprisoned for not more than one year, or both.

20.

(1) An individual shall be deemed "unemployed" in any week during which he performs no services and with respect to which no wages are payable to him or in any week of less than full-time work if the wages payable to him with respect to such week are less than his weekly benefit amount plus allowances for dependents. For [purposed] PURPOSES of this section of the law and for the purpose of the taking of claims for and the payment of weekly benefits, holiday pay and/or vacation pay earned or accumulated to the credit of the individual, which is paid at the