

778.

AS PROVIDED IN § 9-205 OF THE COURTS ARTICLE, A PERSON MAY NOT BE DEPRIVED OF EMPLOYMENT SOLELY BECAUSE OF JOB TIME LOST AS A RESULT OF THE PERSON'S ATTENDANCE AT A PROCEEDING THAT THE PERSON HAS A RIGHT TO ATTEND UNDER § 773 OR § 857 OF THIS ARTICLE OR UNDER § 3-812 OF THE COURTS ARTICLE.

### Article - Courts and Judicial Proceedings

9-205.

(a) An employer may not deprive an employee of the employee's job solely because of job time lost by the employee as a result of:

(1) [the] THE employee's response to a subpoena requiring the employee to appear as a witness in any civil or criminal proceeding, including discovery proceedings; OR

(2) THE EMPLOYEE'S ATTENDANCE AT A PROCEEDING THAT THE EMPLOYEE HAS A RIGHT TO ATTEND UNDER ARTICLE 27, § 773 OR § 857 OF THE CODE, OR UNDER § 3-812 OF THIS ARTICLE.

(b) An employer that violates subsection (a) of this section may be fined not more than \$1,000.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1999.

May 27, 1999

The Honorable Thomas V. Mike Miller, Jr.  
President of the Senate  
State House  
Annapolis MD 21401

Dear Mr. President:

In accordance with Article II, Section 17 of the Maryland Constitution, I have today vetoed Senate Bill 125.

This bill requires victims of juvenile offenders to be notified of hearings to waive juvenile jurisdiction, authorizes the victim to submit a victim impact statement to the court at the waiver hearing and authorizes the court to consider the victim impact statement in determining whether to waive its jurisdiction.

House Bill 302, which was passed by the General Assembly and signed by me on May 27, 1999, accomplishes the same purpose. Therefore, it is not necessary for me to sign Senate Bill 125.

Sincerely,  
Parris N. Glendening  
Governor