

~~STATE LABOR RELATIONS BOARD IN ACCORDANCE WITH THE PROVISIONS OF §§ 2-401 THROUGH 2-407 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, DEPARTMENT OF LABOR, LICENSING, AND REGULATION.~~

2. ANY PETITION TO BE RECOGNIZED THAT IS SUBMITTED ON BEHALF OF THE SWORN ~~OFFICERS OR CORRECTIONAL~~ LAW ENFORCEMENT OFFICERS SHALL BE ACCOMPANIED BY A SHOWING OF INTEREST SUPPORTED BY AT LEAST 51% OF THE SWORN ~~OFFICERS OR CORRECTIONAL~~ LAW ENFORCEMENT OFFICERS INDICATING THEIR DESIRE TO BE EXCLUSIVELY REPRESENTED BY THE PETITIONER FOR THE PURPOSE OF COLLECTIVE BARGAINING.

3. ANY PETITION TO BE RECOGNIZED THAT IS SUBMITTED ON BEHALF OF THE CORRECTIONAL OFFICERS SHALL BE ACCOMPANIED BY A SHOWING OF INTEREST SUPPORTED BY AT LEAST 51% OF THE CORRECTIONAL OFFICERS INDICATING THEIR DESIRE TO BE EXCLUSIVELY REPRESENTED BY THE PETITIONER FOR THE PURPOSE OF COLLECTIVE BARGAINING.

(VI) 1. A. THE SHERIFF MAY DESIGNATE AT LEAST ONE, BUT NOT MORE THAN THREE, ~~REPRESENTATIVES TO PARTICIPATE AS A PARTY INDIVIDUALS TO REPRESENT THE SHERIFF IN COLLECTIVE BARGAINING ON BEHALF OF THE SHERIFF AND THE OFFICE OF THE SHERIFF.~~

B. THE EXCLUSIVE REPRESENTATIVE SHALL DESIGNATE AT LEAST ONE, BUT NOT MORE THAN THREE, ~~REPRESENTATIVES TO PARTICIPATE AS A PARTY~~ INDIVIDUALS TO REPRESENT THE EXCLUSIVE REPRESENTATIVE IN COLLECTIVE BARGAINING ~~ON BEHALF OF THE EXCLUSIVE REPRESENTATIVE.~~

2. THE PARTIES SHALL MEET AT REASONABLE TIMES AND ENGAGE IN COLLECTIVE BARGAINING IN GOOD FAITH.

3. NEGOTIATIONS OR MATTERS RELATING TO NEGOTIATIONS SHALL BE CONSIDERED CLOSED SESSIONS UNDER § 10-508 OF THE STATE GOVERNMENT ARTICLE.

4. THE PARTIES SHALL MAKE EVERY REASONABLE EFFORT TO CONCLUDE NEGOTIATIONS IN A TIMELY MANNER FOR INCLUSION BY THE SHERIFF AND THE OFFICE OF THE SHERIFF OF CHARLES COUNTY IN ITS BUDGET REQUEST TO THE COUNTY COMMISSIONERS OF CHARLES COUNTY.

5. NEGOTIATIONS FOR AN AGREEMENT SHALL BEGIN ON OR BEFORE EACH JULY 1 OF THE YEAR BEFORE THE EXPIRATION OF ANY EXISTING AGREEMENT.

(VII) TO THE EXTENT THAT ANY MATTERS NEGOTIATED BETWEEN THE SHERIFF AND THE COLLECTIVE BARGAINING UNIT REQUIRE LEGISLATIVE APPROVAL OR THE APPROPRIATION OF FUNDS, THE MATTERS SHALL BE RECOMMENDED TO THE GENERAL ASSEMBLY FOR THE APPROVAL OF LEGISLATION OR TO THE COUNTY COMMISSIONERS FOR THE APPROPRIATION OF FUNDS.

(VIII) AN AGREEMENT IS NOT VALID IF IT EXTENDS FOR LESS THAN 1 YEAR OR FOR MORE THAN 2 YEARS.