

Paragraphs (1) and (2) of this subsection are revised to state a definitive meaning of "wage" and to set out examples of wages, respectively. Although former Art. 100, § 94(a)(3) defined "[w]age" to "mea[n]" the items set out in both paragraphs, the items in paragraph (2) seem to state examples of the broad and generally applicable definition in paragraph (1) of this subsection.

3-502. PAYMENT OF WAGE.

(A) PAY PERIODS.

(1) EACH EMPLOYER:

(I) SHALL SET REGULAR PAY PERIODS; AND

(II) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, SHALL PAY EACH EMPLOYEE AT LEAST ONCE IN EVERY 2 WEEKS OR TWICE IN EACH MONTH.

(2) AN EMPLOYER MAY PAY AN ADMINISTRATIVE, EXECUTIVE, OR PROFESSIONAL EMPLOYEE LESS FREQUENTLY THAN REQUIRED UNDER PARAGRAPH (1)(II) OF THIS SUBSECTION.

(B) PAYDAYS.

IF THE REGULAR PAYDAY OF AN EMPLOYEE IS A NONWORK DAY, AN EMPLOYER SHALL PAY THE EMPLOYEE ON THE PRECEDING WORKDAY.

(C) FORM OF PAYMENT.

EACH EMPLOYER SHALL PAY A WAGE:

(1) IN UNITED STATES CURRENCY; OR

(2) BY A CHECK THAT, ON DEMAND, IS CONVERTIBLE AT FACE VALUE INTO UNITED STATES CURRENCY.

(D) EFFECT OF SECTION.

THIS SECTION DOES NOT PROHIBIT THE DIRECT DEPOSIT OF THE WAGE OF AN EMPLOYEE INTO A PERSONAL BANK ACCOUNT OF THE EMPLOYEE IN ACCORDANCE WITH AN AUTHORIZATION OF THE EMPLOYEE.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 100, § 94(b).

Subsections (b) and (c) of this section are revised, in the active voice, to clarify that the onus for paying a wage in the proper manner falls on the employer.

In subsections (c) and (d) of this section, the former words "salary" and "salaries" are deleted as unnecessary in light of the definition of the term "wage".