

In subsection (c) of this section, the references to "United States currency" are substituted for the former references to "lawful money", for clarity. See Art. 95, §§ 36 and 37 of the Code.

In subsection (d) of this section, the phrases "in accordance with an authorization of the employee" are substituted for the former limitation "when so authorized by the employee", to clarify that an authorization may be continuing in nature and need not be given at the time of the deposit.

Defined terms: "Employer" § 3-501

"Wage" § 3-501

3-503. DEDUCTIONS.

AN EMPLOYER MAY NOT MAKE A DEDUCTION FROM THE WAGE OF AN EMPLOYEE UNLESS THE DEDUCTION IS:

- (1) ORDERED BY A COURT OF COMPETENT JURISDICTION;
- (2) AUTHORIZED EXPRESSLY IN WRITING BY THE EMPLOYEE;
- (3) ALLOWED BY THE COMMISSIONER BECAUSE THE EMPLOYEE HAS RECEIVED FULL CONSIDERATION FOR THE DEDUCTION;
OR
- (4) OTHERWISE MADE IN ACCORDANCE WITH ANY LAW OR ANY RULE OR REGULATION ISSUED BY A GOVERNMENTAL UNIT.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 100, § 94(d).

The Labor and Employment Article Review Committee notes, for consideration by the General Assembly, that former Art. 100, § 94(d) referred to "any law or any rules or regulations issued by any governmental agency". The Commissioner posits that the former reference was intended to encompass only statutes and regulations, notwithstanding use of the broad word "law" and the fact that a "court" is a governmental unit. Thus, the Commissioner would exclude case law generally and rely on item (1) of this section as delineating the role of a court. The Committee suggests that the General Assembly may wish to clarify its intent.

Defined terms: "Commissioner" § 3-101

"Governmental unit" § 1-101

"Employer" § 3-501 "Wage" § 3-501

3-504. NOTICE OF WAGES AND PAYDAYS.

(A) RESPONSIBILITY OF EMPLOYER.

AN EMPLOYER SHALL GIVE TO EACH EMPLOYEE:

- (1) AT THE TIME OF HIRING, NOTICE OF: