

EACH EMPLOYMENT AGENCY SHALL KEEP A FILE OF ALL JOB ADVERTISEMENTS THAT IDENTIFIES EACH ADVERTISEMENT BY:

- (1) ITS DATE; AND
 - (2) THE PUBLICATION WHERE THE ADVERTISEMENT APPEARS.
- (B) REQUIREMENTS.

EACH EMPLOYMENT AGENCY:

(1) SHALL INDICATE ON EACH ADVERTISEMENT AND ON ALL OTHER PROMOTIONAL MATERIAL THE NAME UNDER WHICH THE EMPLOYMENT AGENCY IS LICENSED; AND

(2) EXCEPT IN AN ADVERTISEMENT THAT APPEARS IN A CLASSIFIED EMPLOYMENT AGENCY COLUMN OF A NEWSPAPER, SHALL USE THE WORD "AGENCY" IN EACH ADVERTISEMENT.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 56, § 166(b).

Defined term: "Employment agency" § 9-101

9-314. CONTRACTS AND FORMS.

(A) REQUIRED LANGUAGE.

EACH LICENSED EMPLOYMENT AGENCY SHALL:

(1) INCLUDE PROMINENTLY, ON EACH CONTRACT, INVOICE, OR RECEIPT THAT THE LICENSED EMPLOYMENT AGENCY USES, THE WORDS "LICENSED BY THE COMMISSIONER OF LABOR AND INDUSTRY, STATE OF MARYLAND"; AND

(2) INDICATE, ON EACH OTHER FORM THAT THE LICENSED EMPLOYMENT AGENCY USES, THAT IT IS AN EMPLOYMENT AGENCY.

(B) MEANING OF "ACCEPTANCE OF POSITION BY APPLICANT".

IN A CONTRACT BETWEEN AN EMPLOYMENT AGENCY AND A CLIENT, THE TERM "ACCEPTANCE OF POSITION BY APPLICANT" MEANS:

- (1) COMMENCEMENT OF WORK BY A CLIENT; OR
- (2) AN AGREEMENT BETWEEN A CLIENT AND EMPLOYER FOR THE CLIENT TO BEGIN WORK ON A FIXED DATE AT AN AGREED REMUNERATION.

(C) PLACEMENT FEE.