

BOARD SHALL ATTEMPT TO CONCILIATE THE MATTER BY INITIAL CONFERENCE AND PERSUASION WITH ALL INTERESTED PARTIES AND ANY REPRESENTATIVES OF THE PARTIES.

(2) A CONCILIATION CONFERENCE IS INFORMAL AND IS NOT PUBLIC.

(B) WRITTEN AGREEMENT.

(1) THE TERMS OF CONCILIATION AGREED TO BY THE PARTIES MAY BE REDUCED TO WRITING AND INCORPORATED INTO AN AGREEMENT TO BE SIGNED BY THE PARTIES.

(2) THE AGREEMENT IS FOR CONCILIATION PURPOSES ONLY AND DOES NOT CONSTITUTE AN ADMISSION BY A PARTY THAT THE LAW HAS BEEN VIOLATED.

(3) THE DIRECTOR OF THE BOARD SHALL SIGN AN AGREEMENT ON BEHALF OF THE BOARD.

(C) VIOLATION.

A PERSON MAY NOT VIOLATE OR FAIL TO ADHERE TO A PROVISION CONTAINED IN AN AGREEMENT.

(D) CIVIL PENALTY.

(1) A PERSON WHO VIOLATES THIS SECTION IS SUBJECT TO A CIVIL PENALTY PAYABLE TO THE APPROPRIATE COUNTY IN AN AMOUNT NOT EXCEEDING \$500 FOR EACH VIOLATION.

(2) THE COUNTY MAY RECOVER THE CIVIL PENALTY IN A CIVIL ACTION.

(E) FAILURE TO ENFORCE WAIVER.

THE BOARD DOES NOT WAIVE ANY RIGHT OF THE BOARD OR PROVISION OF AN AGREEMENT IF THE BOARD FAILS TO ENFORCE A VIOLATION OF A PROVISION OF THE AGREEMENT.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 20, § 4-107(b) and (c).

In subsection (b)(3) of this section, the former reference to the "executive" director of the Board is deleted to avoid confusion between the office of director of the Board and the office of the Executive Director of the Council, although they are carried out by the same individual under § 13-631 of this subtitle, which provides that the Executive Director of the Council is the director of the Board.

In subsection (d) of this section, the reference to a violation of this "section" is retained, although this section revises only a portion of former Art. 20, § 4-107. Subsection (c) of this section contains the only prohibited act derived from former § 4-107. Thus only a violation of this section exposes the violator to a civil penalty under subsection (d) of this section. No substantive change is intended.