The women profiled here have distinguished themselves time and time again. That's three L "times." During the seven years that The Daily Record has been honoring Maryland's Top 100 Women, literally thousands of nominations have been submitted. The 22 awardees seen here have been chosen an astounding three times from among their peers, earning themselves a spot in the Circle of Excellence.



loraine B. Applefeld is proud proud of her city and proud of her state. She has dedicated her life to volunteerism and nonprofit organizations, especially those that foster pride in the city of Baltimore and state of Maryland.



In 1976, Applefeld

founded the "Baltimore Is Best" program, and during the 12 years she served as volunteer director, a renaissance swept the town. During her tenure, buildings and tourist attractions such as the World Trade Center and the National Aquarium helped breathe new life into the city's Inner Harbor.

Building on this success, she helped establish the "Maryland You Are Beautiful" program, a nonprofit endeavor that heralds the state's economic progress, recognizes community heroes and continues social services programs statewide.

One colleague has this to say of Applefeld's efforts: "She is highly dedicated to civic causes and has served the state of Maryland extraordinarily well."

he Hon. Helen Delich Bentley has given a voice to the U.S. transportation industry in Washington and internationally. In 1971, she refused when the Federal Maritime Commission offered her a seat - not because she wasn't up to the



challenge, rather, she demanded to be chair.

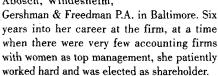
When her demand was met, Bentley became the first woman ever to chair the commission and was the fourth-highest-ranking female appointee in U.S. government history. By breaking through the glass ceiling, she was able to make considerable, lasting contributions to the shipping industry.

Bentley now is using her decades of expertise to promote the maritime industry in Maryland. In her current position as president and CEO of Helen Bentley & Associates Inc., a lobbying and consulting firm specializing in maritime relations. she assists the Maryland Port Authority in maintaining and increasing jobs. And from a wider scope, her efforts also ensure Maryland does not relinquish its reputation as a maritime leader.

ane M. Brewer, CPA, has demonstrat-

ed some remarkable patience, and as a result, has seen well-deserved rewards.

For almost two decades, Brewer has worked as a certified public accountant with the same firm - Katz, Abosch, Windesheim,

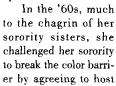


Brewer also has dedicated years of service to the Executive Forum, a committee of the National Association of Women Business Owners' Baltimore chapter whose purpose is to assist and advise women on business issues. As a CPA. Brewer uses her knowledge and skills to advise these women on developing businesses that are able to sustain profitability and longevity.

Other proof of Brewer's patience? As her most significant accomplishment, she cites her seven grandchildren - but not without the addendum "and counting!"

¶arolyn T. Burridge's professional

career has a 40-Ayear history of, as she describes it, "going up the down staircase."





social exchange dinners with black fraternities and sororities on campus.

In the '70s, she became the first woman radio news director/reporter in Wyoming. And in the '80s, she broke the barriers of a maledominated profession and hung out her shingle to open her own lobby firm in Annapolis, CTB Government Relations LLC. Seventeen years

later, Burridge's firm is recognized as the topgrossing woman-owned lobby firm in Maryland.

In the '90s, because Maryland's two most prominent business trade associations had no women on their board of directors, Burridge cofounded Network 2000 Inc. and became its first president. Network 2000 is an organization for men and women whose mission is to promote qualified women in positions of leadership.

irley Burrill gets things done. Since

its inception in 1985, Burrill has served as the executive director of Leadership Howard County, which serves to cultivate and prepare leaders to address the concerns and issues in the community. To date, the



organization has graduated 579 men and women who now serve more than 236 community nonprofits, commissions and other organization. In this way, she has helped create a sort of trickle-down volunteerism.

Burrill also added an Executive Series and a Youth Leadership program while achieving 75 percent alumni membership — and she did all this not by adding extra staff, but because she works so tirelessly and so well with others.

For all her accomplishments, one colleague has this to say about Burrill: "Her energy, her focus, her commitment, her enthusiasm, her leadership and her sense of humor are now of legendary proportion in Howard County."

leanor M. Carey has a career history that runs the

gamut — law clerk, campaign manager, reporter, attorney, governor's senior counselor.

Now, as president of the Governor's Workforce Investment Board, Carev has dedicated her efforts to making Maryland a



world leader in producing well-educated and well-trained employees. She works diligently with public and private-sector leaders to forge a work-force system that will produce workers with the skills employers need to succeed.

Turn the page

arylands



Floraine B. Applefeld Director, "Maryland You Are Beautiful" Program Chairwoman, People Pride Inc.

217 E. Redwood St., Ninth Floor Baltimore, Md. 21202 (410) 347-2270 (410) 347-2274 fax E-mail: www.myab@mdbusiness.state.md.us

Education:

Bachelor of Arts, Art History, The Johns Hopkins University Continuing Education, College of Notre Dame and Maryland Institute College of Art

Career History:

Are Beautiful" Program, Volunteer Director 1984-1987: WCMB-Radio "Profiles" Interview Program, Radio Moderator 1976-1988: "Baltimore Is Best" Program, Volunteer Director 1970-1976: Baltimore Museum

1987-Present: "Maryland You

of Art, Educator 1965-1975: Baltimore City Pub-

lic School System, Art Teacher

Significant Accomplishment: As founder and director of the

"Baltimore Is Best" program, I spearheaded various volunteer programs and events to generate renewed interest in the city. As a result, strong neighborhoods emerged; new life was breathed into the Inner Harbor; and buildings and tourist attractions such as the World Trade Center and the aquarium were built. When former Mayor Schaefer was elected governor, we established the "Maryland You Are Beautiful" (MYAB) program. MYAB has continued to prosper and have a positive influence on the citizens of this state during subsequent administrations, e.g. recognizing community volunteers and encouraging volunteerism to perpetuate and continue social service programs. MYAB also has worked actively with government and civic organizations in promoting economic development by participating in statewide events and sale of "Maryland You Are Beautiful" merchandise.

Example of Mentoring: Network 2000 - Chair of the Mentoring Committee (Mentees from middle management seeking upward mobility); Network 2000 - Participated in scripting and creating a video of scheduled workshops to mentor young women; During the last 27 years, I have been a mentor to literally hundreds of interns and young women, one-on-one, developing their professional skills to facilitate employment.

Officer/Board Membership in Professional/Business/Trade Organizations:

1997-Present: Vice President. Women for Responsive Government; 1996-Present: Chairwoman, Coalition for Appointment of Women to State Boards and Commissions; 1993-Present: Founding Member, Past Chair of Mentoring Committee and Current Member, Chair Special Events, Maryland Commission for Women; 1992-Present: Founding Member, Past Chair of Mentoring, Chair Special Events, Network 2000; 1992-Present: Board Member, Advertising Association of Baltimore

Officer/Board Membership in Civic/Nonprofit Organizations: 1995-Present: Board Member, Girl Scouts of Central Maryland; 1991-Present: Board Member, First Night Annapolis; 1989-Present: Chair, People Pride Inc. Foundation; 1985-Present: Advisory Board Member, Maryland Artists Equity Foundation: 1982-Present: Board Member, Little People's Research Fund

Awards/Honors:

Gov. Parris N. Glendening, Proclamation and Numerous Service Citations; "Women of Achievement in Maryland History," Listed; Maryland Coalition of Women for Responsive Government, "Sheroe" Award; WJZ-TV, Hero Award; American Business Women's Association, Citation of Appreciation; J.C. Penney Co., Golden Rule Award; The Daily Record, Maryland's Top 100 Women 1998 and 2000; Girl Scouts of Central Maryland, Distinguished Woman Award; Miles W. Connor Distinguished Service Award; YMCA Community Service Award; Mayor William Donald Schaefer, Unsung Heroine Award; Jewish Community Center of Greater Baltimore, Citation of Honor

Personal Accomplishment: I have contributed to my community by managing political volunteer offices, fund-raising for various causes, coordinating the Holocaust Memorial site, and raising, with my late husband,

two intelligent and successful daughters, both of whom have provided me with wonderful grandsons.

Birth Date/Place: 8/25/36 Baltimore

Spouse: Leroy S. Applefeld, deceased

Children: Lynn Carol Henderson; Laurie Applefeld Segall



The Hon. Helen Delich Bentley President and CEO Helen Bentley & Associates Inc.

1925 York Road Lutherville, Md. 21093-4225 (410) 561-2070 (410) 561-3486 fax E-mail: HBA1925@AOL.COM

Education: Bachelor of Arts, Journalism, University of Missouri, 1944

Career History: 1995-Present: Helen Bentley & Associates Inc., President and CEO 1985-1995: U.S. House of Representatives 1975-1985: HDB International, International Consultant and CEO 1971-1975: World Port Magazine, Columnist and Editor 1969-1975: Federal Maritime Commission, Chairman 1945-1969: The Baltimore Sun, Reporter and Maritime Editor

Corporate Board Seats Held: 1995-Present: Monarch-Avalon Inc.; 1996-1999: Capitol Strategic International Inc.; 1996-1998: Ukraine American Lines: 1995-Present: ABCOV Inc.; 1996-1997 Bentley, Adams, Hargett & Riley Inc.

Significant Accomplishment: I participated in high-level labor management negotiations at request of both parties resulting in improved labor management relations in the maritime industry. This was instrumental in the creation of the Maryland Port Authority, allowing Maryland to compete aggressively for jobs and cargo. I gave voice to the U.S. transportation industry in Washington and at many international forums.

Example of Mentoring:

Michael Kosmas, Esq., came to work in my congressional office at age 16. He worked with me in my office and on my campaigns while attending college and law school. Today, he is a full partner at Venable Attorneys at Law and provides me with legal advice.

Officer/Board Membership in Civic/Nonprofit Organizations: 1971-Present: Villa Julie College; 1995-Present: Center for International and Comparative Law, University of Baltimore School of Law; 1997-Present: Italy American Chamber of Commerce; 1995-Present: Pride of Baltimore Inc.; 1999-Present: Sail Baltimore

Awards/Honors:

Honorary doctorate degrees from University of Maryland, University of Michigan, University of Alaska, University of Portland (Oregon), Long Island University, Goucher College, Bryant College of Business Administration, Villa Julia College; 1996: Seamen's House Honoree, 1996: Leamon McCoy Memorial Award; 1999: Lifetime of Kings Point Merchant Marine Alumni Association.

Personal Accomplishment:
I am very proud to have broken the glass ceiling for women in the federal government by demanding to be the first woman chair of the Federal Maritime Commission, rather than just accepting a commission seat. I was able to make major contributions to the shipping industry, and the appointment resulted in my being the fourth-highest ranking woman in U.S. government history.

Birth D 1923 Ruth, Nev.

Spouse: William Roy Bentley



Kathleen A. Birrane, Esq. Shareholder/Esquire Kramon & Graham P.A.

One South St., Suite 2600 Baltimore, Md. 21202 (410) 752-6030 (410) 539-1269 fax E-mail: kbirrane@kg-law.com

Education:

Juris Doctor, University of Maryland School of Law, 1986 Bachelor of Arts, College of Notre Dame of Maryland, 1982

Career History: 1984-Present: Kramon & Graham P.A., Law Clerk/Associate/Shareholder 1980-1983: The Sheppard & Enoch Pratt Hospital, Mental Health Worker

Corporate Board Seats Held: 1996-Present: Mr. E. Parties Inc.

Significant Accomplishment:
While I have won what some might consider "bigger" cases, I was most personally gratified by my successful pro bono representation of the "pepper spray" student who was expelled from Baltimore County public schools because another student used my client's pepper spray. At the request of Advocates for Children & Youth, I challenged the "zero tolerance" expulsion of this straight-A senior and secured an injunction returning her to class.

Example of Mentoring:
I mentor law clerks and students every day, but my most significant contribution in this area is my participation in the life of David, a bright 12-year-old whose family has decompensated

stance abuse. For three years, I have paid for David's private-school tuition, clothing and other education necessities, have taken him on outings, and have tried to help him develop a dream and the skills/self-esteem to realize that dream.

Officer/Board Membership in Professional/Business/Trade Organizations:

1998-Present: Various Positions, Self-Insurance Institute of America; 1994-1996: Trustee, Maryland Law Review; 1992-Present: Member, Maryland Association of Defense Counsel; 1992-Present: Member, Defense Research Institute; 1986-Present: Chair Young Lawyers, Bar Association of Baltimore City; 1986-Present: Board of Governors, Maryland State Bar Association; 1986-Present: Vice-Chair TIPS/SIRM, American Bar Association

Officer/Board Membership in Civic/Nonprofit Organizations: 1996-Present: Member, Fellow, Maryland Bar Foundation; 1996: Researcher, Governor's Commission on Future of Maryland Courts; 1995-1998: Member, Literacy Works/Lawyers for Literacy; 1994-Present: Officer, Trustee, Fellow, Baltimore Bar Foundation; 1994-1998: Advisory Council Member, School House Legal Services/ACY

Awards/Honors:

2000: Baltimore Bar Foundation, Elected as Fellow; 1996: Maryland State Bar Association, Elected as Fellow; 1995: Bar Association of Baltimore City Certificate of Appreciation (Chair Young Lawyers' Division); 1995: American Bar Association Award of Achievement Appreciation (Chair Young Lawyers' Division)

Personal Accomplishment:
My practice, my "victories," my
oil portraits are all external and
temporary. What is significant is
what we leave in the hearts and
the lives of others and what they
leave in our hearts and lives.
What are our truths? How do we
live them? In that sense, my most
significant accomplishment was
the profound and intimate jour-

ney into death that I shared with my father during his battle with pancreatic cancer. My goal was to walk with him as far as I could go, to do all that I could do, to say at the end that I had spared nothing of myself and that I had given back to him in his dying as much as he had given to me in his living. The process was shattering, deepening and humbling. And I am a stronger, better person for it.

Birth Date/Place: 6/19/59 Baltimore



The Hon. Elizabeth Bobo Delegate, District 12B Maryland General Assembly

5561 Suffield Court Columbia, Md. 21044 (410) 997-2626 (410) 997-2545 fax E-mail: elizabeth_bobo@house.state.md.us

Education:

Juris Doctor, University of Maryland, 1981 Bachelor of Arts, University of Maryland, 1971

Career History:
1994-Present: Maryland House
of Delegates, Delegate
1990-1993: Maryland Department of Human Resources,
Deputy Secretary
1986-1990: Howard County
Executive
1982-1986, Bounds, Short, and
Eagan, Attorney

Significant Accomplishment:
Being the first woman in Maryland elected to the office of county executive and obtaining
Howard County's first AAA bond rating during my term in office.

Example of Mentoring: In the 1994 campaign, I knocked on Vivian Steven's door. She said