And as if that task weren't challenge enough, Carey is working with the governor and lieutenant governor to improve Maryland's racing industry, encourage child and adult literacy, improve air quality by reducing vehicle emissions, stop sprawl, and expand the numbers of well-qualified women and minorities who are eligible for appointments to Maryland's courts.

What does Carey cite as the motivation behind these efforts? "To help all Marylanders realize their highest potential."

ana Howard Carey considers achieving a sense of bal-

ance to be her personal greatest achievement. At equilibrium in her life are a home and environment that her family and friends can enjoy; caring for her husband, stepdaughter and



grandchildren; service to her community; professional accomplishments and contributions at Venable, Baetjer and Howard, where she's been employed for 26 years; and intellectual development through reading, travel and continuing education courses.

This same poise undoubtedly comes into play with her most recent appointment with the American Bar Association. In August. Carey will begin serving as chair of the association's Labor and Employment Law Section, which comprises lawyers who represent all sides in labor and employment law disputes - employers, employees, government enforcement agencies and neutrals.

To attain this position, Carey had to win the respect and confidence of her colleagues on both sides of the fence - further evidence of her successful balancing act.

he Hon. Alice P. Clark is finding great success the second time around. After spending 20 years in the Washington, D.C., public school system as teacher and counselor, Clark turned her



Juris Doctor degree at the University of Maryland Law School.

Then, at age 43, Clark began a private law practice, Clark & Clark P.A. From there, in 1990, she was hired as attorney at the Howard County Office of the Public Defender, making her the first African American to hold the position. Then in 1997, she was appointed judge of the District Court of Maryland for Howard County - again becoming the first African American to serve in that capacity.

Turn the page

And even while switching careers at midlife, her service to her profession and her community did not wane. Currently, she is a member of the Commissioner Education Committee for the District Court of Maryland, the Joint Committee on Parole Issues and the editorial board of Justice Matters, the newsletter for the Maryland judiciary.

arriet E. Cooperman, Esq., formerly a partner with Weinberg & Green LLC, was part of the three-member executive committee that, in 1998, steered the merger with Saul Ewing.



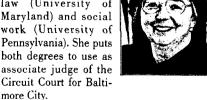
Though only a partner at Saul Ewing in Baltimore for just four

years, she has stepped forward and distinguished herself. Currently, she chairs the firm's statewide Labor and Employment Department.

Cooperman represents clients involved in manufacturing, service, wholesale, automobile, technology, financial services, entertainment and retail, as well as public entities and nonprofits. She has litigated labor and employment cases in both federal and state trial and appellate courts nationwide.

Cooperman also has taken a leadership role at Saul Ewing by bringing her 24 years of legal experience to the cafeteria. She started a monthly lunch series for women lawyers at her firm to discuss issues relating to business development and professional practices. Each meeting has a specific topic and a lead person responsible for developing the program and spurring conversation.

he Hon. Kathleen O'Ferrall Friedman's educational background include's master's degrees in both law (University of Maryland) and social work (University of Pennsylvania). She puts



Since her appointment in 1985, Friedman served nine years as the judge-in-charge of the domestic docket. As such, she helped the court develop a new approach to serving litigants by instituting a differentiated case management system. Additionally, in coordination with the Baltimore City Office of Child Support Enforcement, Friedman coordinated efforts to improve child support enforcement, streamline procedures and develop model forms.

She also hosted parenting seminars, held settlement conferences, offered mediation and provided social work services to victims of domestic violence - the last of which has, in many ways, become a sort of personal mission for Friedman.

She is a founding member and legal counselor of The House of Ruth, a domestic-violence shelter that, according to Friedman, "provides important and lasting services for women."

Sue Gladhill appreciates the vote of confidence and added responsibilities given to her by

the University of Maryland.

In addition to her responsibilities as the university's vice president of external affairs, Gladhill last year was named president of the University of Maryland Baltimore Foundation,



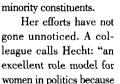
which is responsible for raising funds for the institution. She has met the major challenge that both of her positions entail: Philanthropic contributions to the university have increased fourfold during Gladhill's tenure.

The governor also has expressed his faith in Gladhill's expertise in educational management. She received an appointment to chair an initiative to reorganize Maryland's highereducation community — the public, private and community colleges and proprietary schools. This grassroots effort succeeded in improving fiscal policy at the state level.

For her part, Gladhill seems pretty confident that her golf game will continue to improve.

he Hon. C. Sue Hecht serves about 110,000 Western Maryland citizens -

however, she feels a certain added responsibility to give voice to her women and minority constituents.





she is tireless in her efforts to make a difference in the state, especially on behalf of women."

Last year, as the president of the Women Legislators of Maryland, Hecht achieved some significant "firsts," including: facilitating two-day legislative planning retreat during t interim to establish priorities; establishing historic coalition with the Maryland Bla Caucus, which led to the passage of a law tl significantly increases access for women a minority business owners to Maryland sta contracts; helping to establishment the Offi of Women's Health, which brings together female health initiatives and enables add tional state grant opportunities; and movi the Women History Month from an annu commemorative month status to law.

kids to play basketball, but I emerged as a person who respected and was respected by the children and families that spent time at Farnum. The experience changed and challenged me in ways that nothing else has, and I am confident that I had a positive impact on the children.

Birthplace/Date: 7/22/60 Johnsonburg, Pa.



The Hon. Alice P. Clark Judge District Court of Maryland

3451 Court House Drive Ellicott City, Md. 21043 (410) 461-0222 (410) 461-0196 fax E-mail: Alice.Clark@courts.state.md.us Education:

Juris Doctor, University of Maryland Law School, 1982
Master of Arts, Catholic University of America, 1963
Bachelor of Science, Howard
University, 1961

Career History:

1997-Present: District Court of Maryland for Howard County, Judge 1990-1997: Howard County Office of the Public Defender, Attorney 1983-1990: Private Practice, Attorney 1970-1982: District of Columbia Public Schools, Counselor 1962-1970: District of Columbia Public Schools, Teacher

Significant Accomplishment: 1997: First African-American judge, District Court of Maryland for Howard County; 1990: First African-American attorney, Howard County Office of the Public Defender

Example of Mentoring:
I am a participant in the Shadow-

ing Project of the Law-Related Education Program. Through that project, two students accompany me as I go through my daily routine. I also have mentored students through a similar program with the Howard County public schools.

Officer/Board Membership in Professional/Business/Trade Organizations:

2000-Present: Member, National Association of Women Judges: Women in Prison Task Force; 1999-Present: Member, Regional Advisory Board, Maryland Alternative Dispute Resolution Commission; 2000: Editor, The Back Bench (newsletter of Joint Committee on Parole Issues); 1999-Present: Member, Justice Matters (newsletter of Maryland Judiciary) Editorial Board; 1999-Present: Member, Joint Committee on Parole Issues: 1999-Present: Member, National Association of Women Judges; 1997-Present: Member, District Court Commissioner Education Committee; 1997-1998: Member, Board of

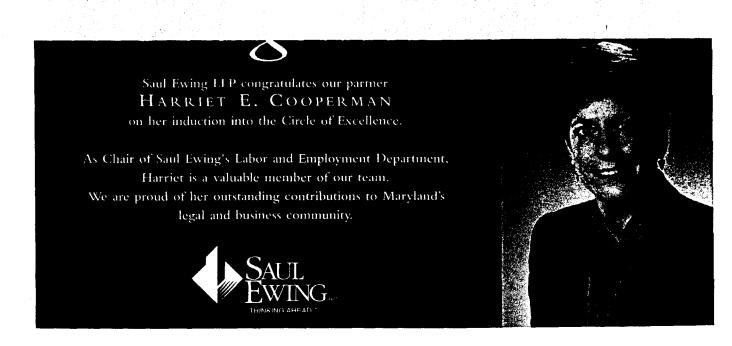
Directors, Howard County Women's Bar Association; 1995-1998: Member, Board of Directors, Howard County Bar Association

Officer/Board Membership in Civic/Nonprofit Organizations: 1997-Present: Executive Board Member, Columbia chapter of National Epicureans Inc.; 1997-1998: Executive Board Member, Columbia chapter of Delta Sigma Theta Inc.; 1995-1997: President, Links Inc. of Howard County

## Awards/Honors:

2001: Award Banquet of Annual Conference National Black State Troopers Coalition Inc., Keynote Speaker; 2001: National Black State Troopers Coalition Inc., Appreciation Award; 1998, 2000: The Daily Record, Maryland's Top 100 Women; 1995: Outstanding Assistant Public Defender of the Year in District 10

Personal Accomplishment: Entering and finishing a career as an educator; starting a career in law at midlife and gaining success in this second career.



Birth Date/Place: 2/12/40 Washington, D.C.

Spouse: John London Clark Jr.

Children/Ages: Elizabeth Clark Adams



Suzanne F. Cohen President Nathan and Suzanne Cohen Foundation Inc.

(410) 433-0001 (410) 433-0003 fax E-mail: SFCohen@aol.com

Education: Bachelor of Arts, Goucher College, 1956

Career History:
1988-Present: Nathan and
Suzanne Cohen Foundation Inc.,
President
1995-Present: Fund for Populations at Risk of the Baltimore
Community Foundation, Trustee

Significant Accomplishment:
As a full-time professional volunteer and philanthropist, I have tried to combine community service and philanthropy to improve the quality of life for underserved populations in Baltimore and Israel. This has been a lifelong pursuit.

Example of Mentoring: Suggesting a career path to an award winner of the Chen-Fineman Fund for Community Service at Goucher College.

Officer/Board Membership in Professional/Business/Trade Organizations:
2001: Vice President and Chair-Elect, Baltimore Museum of Art;
2001: Vice Chair, Friends of Yemen Orde (Israeli Youth Village); 1998-2000: President, Baltimore Jewish Council; 1991-1995: Chairman of the Board, Legacy and Endowment Fund, The Associated

Officer/Board Membership in Civic/Nonprofit Organizations: 1995-Present: Chairman, Baltimore Community Foundation. Children and Families Committee: 1991-Present: Board of Directors, Executive Committee, Baltimore Community Foundation; 1997-Present: Board and Executive Committee, Safe and Sound: 2000-Present: Board. Institute of Christian and Jewish Studies: 1997-Present: Board of Visitors, Goucher College; 1991-2000: Board and Executive Committee, Center Stage; 1964-2000: Board of Directors, Sinai Hospital

Awards/Honors:

1999: NSFRE (now Association of Fundraising Professionals), Philanthropist of the Year; 1998: Goucher College, AAGC Award for Excellence in Public Service; 2000: Enoch Pratt Free Library, Distinguished Benefactor

Personal Accomplishment:
Creating and being the major fund of "A Teams" since 1997 for the Baltimore Community
Foundation is my winner. "A
Teams," which focus on academics, arts and/or athletics, are after-school leagues led by skilled professionals servicing about 3,000 middle-school youth in 15 targeted neighborhoods.
This program proves each of us can make a difference.

Birth Date/Place: 4/10/35 Baltimore

Spouse: Widowed, the late Nathan L. Cohen

Children/Ages:
Janet Cohen, 41; Nancy Cohen,
38



Joan Develin Coley President and CEO Western Maryland College

2 College Hill Westminster, Md. 21157 (410) 857-2223 (410) 857-2411 fax E-mail: jcoley@wmdc.edu

Education:

Doctorate, Elementary Education, Reading, University of Maryland, 1973 Master of Education, University of Maryland, 1970 Bachelor of Arts, English, Albright College, 1966

Career History: 2000-Present: Western Maryland College, President and CEO 1999-2000: Western Maryland College, Interim President 1994-1999: Western Maryland College, Provost and Dean of

Faculty 1992-1993: Western Maryland College, Dean of Graduate

Affairs 1986-1992: Western Maryland College, Education Department Chair

1973-Present: University of Maryland and Hood College, Teaching Assignments, Assistant to Full Professor 1973-1994: Western Maryland College, Director of Graduate

Reading Program 1966-1971: Prince George's County, Reading Specialist

Significant Accomplishment:
I arrived at Western Maryland
College in 1973 as a neophyte
faculty member and rose through
the ranks to become the college's
eighth president in its 134-year
history to be promoted from the
ranks of faculty and the first
female.

Example of Mentoring: Teaching comes first at Western Maryland College. Since we are fully committed to educating students, everything we do is focused on the support of teaching. As the former provost, I developed the first program to formalize mentoring of new faculty members. Each new faculty member is assigned a peer mentor, a professor outside his or her academic department, who orients and engages that new colleague professionally and socially to the college's living-learning community. Scheduled seminars are held where mentors and their new colleagues meet to discuss academic topics such as our

"writing across the curriculum" emphasis for undergraduates and social receptions where newcomers and their spouses get acquainted.

Officer/Board Membership in Professional/Business/Trade Organizations: 1992-1998: Consultant, National Urban Alliance for Effective Schools; 1992-1994: On-Site Project with Prince George's County Schools

Officer/Board Membership in Civic/Nonprofit Organizations: 1993-Present: Board Member, Target Community and Educational Services Inc.; 1999-Present: Member, Board of Directors, Carroll County Chamber of Commerce

Awards/Honors:

2001: University of Maryland College of Education, Outstanding Leader in Education Award; 2000: The Daily Record, Maryland's Top 100 Women; 1995: University of Maryland, Distinguished Alumna; 1995: Albright College, Distinguished Alumna

Personal Accomplishment: Balancing eight plates on one arm is something to be proud of. I put myself through Albright College with scholarships, loans and three campus jobs. I worked in the dining hall serving tables, and my claim to fame was I could clear a whole table of eight on one arm. All kidding aside, I am proud to be an educator and administrator in higher education. I have studied and published extensively in the field of serious reading disabilities and strongly advocated for literacy. For almost 30 years, I have led a four-week intensive summer reading clinic for elementary and middle-school students from Maryland and Pennsylvania to help these youngsters improve their reading skills.

Birth Date/Place: 11/12/44 Philadelphia, Pa.

Spouse: Divorced

Children/Ages: One son, age 25