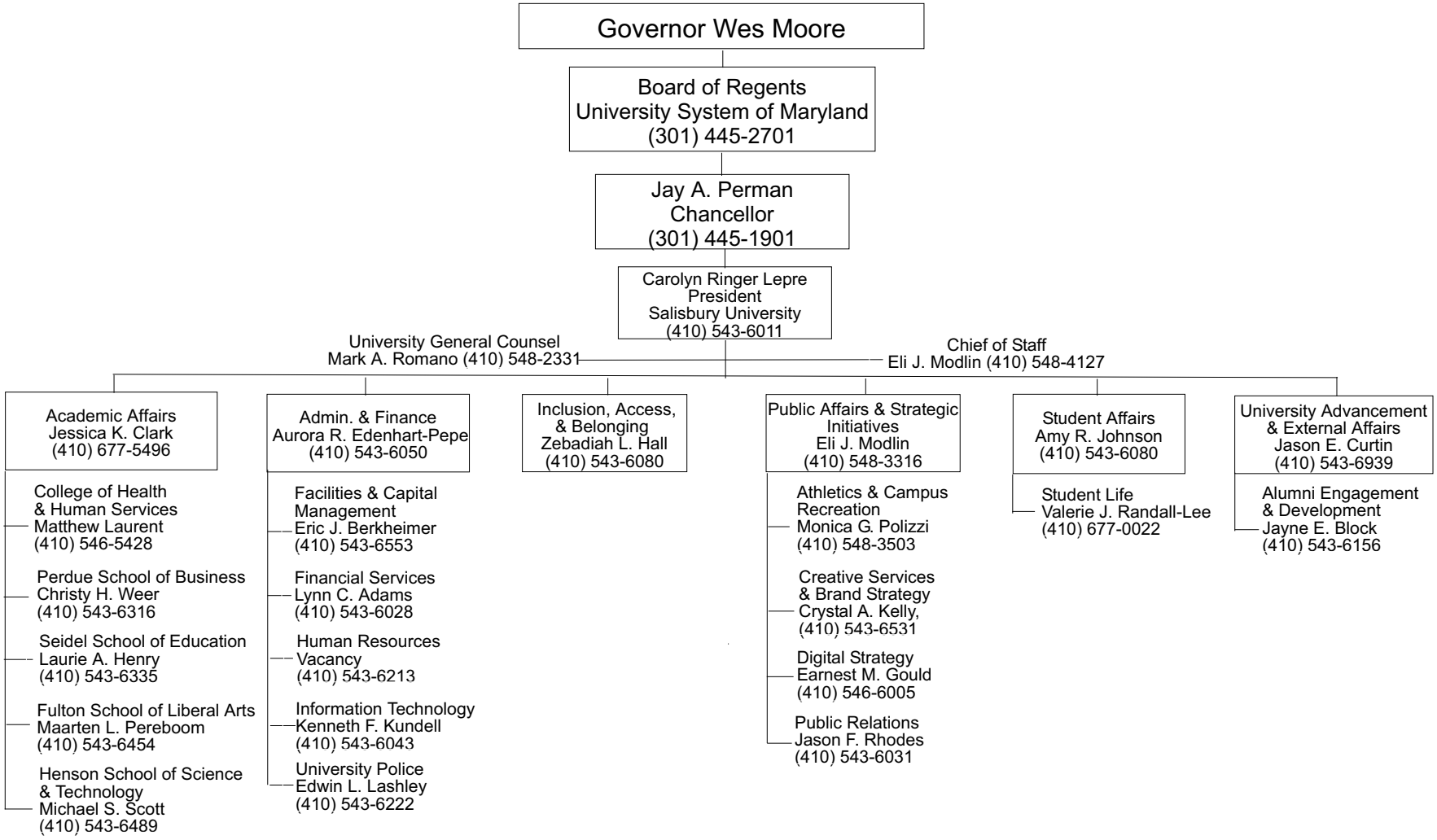SALISBURY UNIVERSITY